mothers2mothers (m2m) is eliminating transmission of HIV from mothers to babies and sustaining the health of women and children with its proven Mentor Mother model. Since its inception, m2m has reached more than one million mothers across the African continent. Founded in Cape Town in 2001, m2m is a partner in the United Nations’ Global Plan towards the Elimination of New HIV Infections among Children by 2015 and Keeping their Mothers Alive. Learn more at m2m.org or follow mothers2mothers @m2mtweets

Senior Manager, Programme Innovation and Intervention Design (SMPIID)

To further its goal of improving maternal and infant health, m2m is broadening the scope of its peer-based Reproductive, Maternal, Newborn and Child Health (RMNCH), Prevention of Mother-to-Child Transmission of HIV (PMTCT) education and psychosocial support model. m2m has integrated early childhood development (ECD) interventions into its model of care, and we are moving quickly to expand into facility- and community-based Orphans & other Vulnerable Children (OVC) programming, as well as Paediatrics and Adolescent Health.

Working collaboratively with m2m Head Office and country-based staff the Senior Manager, Programme Innovation and Intervention Design (SMPIID) will catalyse, coordinate, and consolidate programme innovation and technical guidance, as well as support the roll-out of innovation and new components of the PMTCT, RMNCH, ECD and OVC programmes, ensuring technical success in implementation and continued refinement. Using m2m’s cornerstone theoretical approach and science- and evidence-based approaches, and Strategic Plan as a guide, the (SMPIID) will manage programme innovation through coordinating the design of new projects and programmes such as Adolescent Health, Paediatrics and other technical developments aligned with m2m’s Strategic Plan. The primary purpose of this role is to catalyse and manage the design and development of technically successful programmes, and support the constant renewal of innovative, cost-effective, and scalable interventions aimed at improving the health and wellbeing of communities served by m2m.

The (SMPIID) reports to the Director of Programmes & Technical Support (DPTS), working in collaboration with the DPTS team, other internal staff and consultants and partners. The position will be based at m2m head office in Cape Town, local and international travel required.

Key Outcomes:

- Manages the recruitment, selection, and supervision of technical experts and consultants who contribute to the design and development of programme activities that include, but are not limited to, PMTCT, RMNCH, ECD/OVC, Paediatrics and Adolescent Health.
- Manages, oversees and ensures the technical quality of programme innovation – i.e., the design of new programmes and programme components.
- Supports early implementation and quality assurance (fidelity to technical quality of new programmes and projects by managing the development, review and finalization of work plans, as well as monitoring progress towards targets and addressing barriers to meeting technical quality standards.
- Actively participates in developing grant proposals, presentations, publications, reports and abstracts.
- Identifies and communicates key areas of learning or programme innovation that serves to illustrate the value and contribution of m2m.
- Oversees the technical aspects of projects implemented by m2m and actively pursues opportunities for new projects and initiatives.
• Defines, develops, executes and continually updates technical programmatic strategies in line with the Strategic Plan and organisational strategic direction.
• Coordinates the provision of appropriate support for the effective delivery of quality programmes.
• Ensures alignment of projects with larger programmes and with departmental and organisational objectives.
• Establishes processes and procedures to facilitate optimal project management for technical excellence and improved project accomplishments.
• Mitigates risk to technical quality through planning and appropriate intervention.
• Continuously assesses project performance, researches and develops new cross-cutting and project specific strategies to improve technical quality.
• Plans, directs, organizes, coordinates, and leads technical efforts, including where relevant, managing programme staff at start up and on ongoing basis during implementation of projects to ensure consistent technical quality.
• Identifies evidence-based approaches related to existing programmes and future programmes and projects aligned with the Strategic Plan, including reviewing these concepts for alignment with global best practices, cost effectiveness, and scalability.
• Leads knowledge management of latest developments, publications, research and other knowledge generation in Africa and globally in relevant existing and new programmatic areas.

Knowledge, Experience and Competencies required:
• Master’s degree in a relevant field such as Public Health (with a focus on Sexual and Reproductive Health and HIV/AIDS) or Social Sciences (i.e., Anthropology, Psychology or Sociology)
• Minimum ten (10) years’ progressively responsible experience in designing and managing public health programmes in areas such as HIV, PMTCT, ECD, Paediatrics, Adolescent Health and RMNCH with at least five (5) years’ experience in sub-Saharan Africa
• Ability to think strategically
• Ability to source, deploy and manage technical expertise across m2m’s programmes and projects
• Ability to work in large, small, and cross-functional teams in a participatory and consensus-oriented environment, as well as on a peer-to-peer basis
• Ability to effectively address complex situations using effective interpersonal skills
• Strong ability to handle sensitive issues diplomatically
• Demonstrated leadership skills (self-initiative, self-motivated, self-starter) and innovative thinking/ is intellectually curiosity and creative
• Ability to work independently as well as collaboratively with a diverse group of stakeholders in a dynamic, complex and rapidly changing environment
• Excellent communication and writing skills
• Cultural sensitivity and ability to effectively engage participants of different cultures and backgrounds;
• Experience with U.S. Government programmes, preferred; experience with multilateral and bilateral donors expected
• Willingness to travel

mothers2mothers is an equal opportunity employer. We particularly encourage applications from people living with HIV and AIDS (PLWHA), people with disabilities, women and previously disadvantaged people.
Competitive salary packages will be negotiable in accordance with m2m’s remuneration policies.
TO APPLY:
Interested applicants should submit their Curriculum Vitae to the Recruitment Specialist, mothers2mothers via email to recruitment@m2m.org by 04 September 2015
Only shortlisted candidates will be contacted – should you not hear from us by 30 October 2015, you may consider your application unsuccessful.